

HUMAN DIGNITY: A HEALTH CARE RESPONSE TO HUMAN TRAFFICKING

A Shared Learnings Conference provided by Dignity Health Foundation and
the Arizona Anti Trafficking Network

Target Audience: Health Care Providers and First Responders

PHOENIX MARRIOTT MESA | 200 NORTH CENTENNIAL WAY, MESA, AZ 85201

August 6-7, 2018

Program Agenda

Day One - August 6, 2018

7:15 – 8:00 AM **BREAKFAST AVAILABLE**
Ballroom ABCD

8:00 – 8:30 AM **WELCOME**
Ballroom ABCD *Page West, Chief Nurse Executive and Senior VP of Patient Care Services, Dignity Health*
John Meza, Arizona Anti-Trafficking Network, Board President

REFLECTION
Sr. Margaret McBride, RSM, Arizona Service Area VP, Mission Integration, Dignity Health

8:30 - 10:00 AM **HUMAN TRAFFICKING 101: DISPELLING THE MYTHS**
Ballroom ABCD *Wendy Barnes, AA, HT Response Program Coordinator, Dignity Health*
Angela Guanzon, Board Member of HEAL Trafficking and Labor Trafficking Survivor
This presentation will describe misconceptions and definitions associated with human trafficking, prevalence of the crime, common red flags in the health care setting, and recommended action steps when red flags are observed by health care workers. The presenters will also share their own experiences as a way to inform health care providers about the realities of human trafficking.

10:00 – 10:30 AM **BREAK**

10:30 -12:00 PM **TRAUMA-INFORMED APPROACH TO VIOLENCE PREVENTION & INTERVENTION**
Ballroom ABCD *Holly Gibbs, BA, HT Response Program Director, Dignity Health*
Annika Huff, Survivor Advocate and Subject Matter Expert
This presentation will describe a “trauma-informed approach” and how to apply this approach to violence prevention and intervention efforts in a health care setting. This presentation will also describe the PEARR Tool, a tool developed by Dignity Health, in collaboration with HEAL Trafficking and Pacific Survivor Center, to offer guidance to health care professionals about how to offer patients assistance with accessing intervention services in a trauma-informed manner.

12:00 – 1:00 PM **LUNCH**
Ballroom ABCD *Blessing: Sr. Bridget McCarthy, RSM, VP Mission Integration, Sacramento System Offices, Dignity Health*

Ballroom E**A1. Foreign National Victims of Human Trafficking in the United States**

Makala Davis, Victims of Trafficking (VOT) and Health Services Caseworker, International Rescue Committee

Clara Anne McGarry, Anti-Trafficking Caseworker, International Rescue Committee

This workshop will offer an overview of human trafficking, particularly labor trafficking, of foreign nationals in the United States. This includes the recruitment process, red flags that may indicate victimization, and common health effects. The presenters will also discuss the International Rescue Committee's (IRC's) Anti Trafficking program, including services available. With locations across the country, IRC can support foreign national victims identified in the health care setting.

Ballroom F**A2. COMMUNITY HEALTH AND HUMAN TRAFFICKING RESPONSE**

Katie Curran, BA, Community Relations Manager, Woodland Memorial, Dignity Health

Monica Gamboa, Community Health Education & Outreach Coordinator, Dignity Health

Joni Novosel, MSHA, Director, Center for Healthier Communities

Petra Stanton, MPH, Director of International Health and HT Response, Dignity Health

Collaboration between hospitals and community partners is essential. It can strengthen a health system's response to victims of abuse, neglect, and violence and the community's capacity to provide services to victims/survivors. Community health staff will share the impact of building partnerships with community-based organizations and first responders as well as internal philanthropy and communications teams at the hospital. Target Audience: Health care professionals, particularly those in community health, communications, and philanthropy; also community-based organizations and first responders.

Ballroom G**A3. LONGITUDINAL HEALTH SERVICES TO HUMAN TRAFFICKING SURVIVORS**

Kimberly Chang, MD, MPH, Human Trafficking and Health Care Policy Fellow, Asian Health Services, Co-Founder HEAL Trafficking

Sarah Chaffin, MD, Core Faculty, Family Medicine Residency Program, Methodist Hospital, Dignity Health

Jennifer Cox, Program Manager, Family Medicine Residency Program, Methodist Hospital, Dignity Health

Physicians will describe best practices and outpatient clinic-based models for providing longitudinal health services to survivors of sex and labor trafficking. Models include (1) a primary care model through federally qualified community health centers via a prevention framework, and (2) a primary care model through a family medicine residency program that engages physicians trained in trauma-informed care. Target Audience: Physicians, social workers, and other health care providers.

Palo Verde I**A4. IS COMMERCIAL SEXUAL EXPLOITATION A PUBLIC HEALTH CRISIS?**

Peter Qualliotine, Founder, Organization of Prostitution Survivors

A public health lens informs who intervenes and engages in the efforts to fight human trafficking and expands the constituents who need to be engaged in efforts to end commercial sexual exploitation. A public health framework recognizes the detriments to health and wellbeing that may lead to the crisis moment of buying or selling sex. A public health lens affords an opportunity to focus efforts on the highest risk populations instead of a one size fits all approach to the problem. It recognizes commercial sexual exploitation along a spectrum of inter-related violence and trauma, and encourages culturally specific prevention and intervention efforts. Target Audience: Public health and health care professionals and partners.

Palo Verde II

A5. YOUTH EXPERIENCES STUDY: SURVEY RESULTS OVER 5 YEARS

*Dominique Roe-Sepowitz, PhD, ASU Office of Sex Trafficking Intervention and Research
Melissa Brockie, MSW, New Day Center Director at UMOM; Program Manager, Arizona
Partnership to End Domestic Trafficking*

The YES survey continues to provide insight into the challenges and needs of homeless and runaway youth. For the first time, the 2017 YES survey looked at labor trafficking and found 32% of homeless youth reported being labor trafficked. Trends also indicate, year after year, that 1 in 3 homeless youth has experienced sex trafficking. Drug use, alcohol use, suicide attempt, self-harm, sexual abuse, mental health diagnosis, history of depression, PTSD, and untreated health problems are just some of the issues faced by this underserved population that may present in a health care setting. Target Audience: Public health and health care professionals, including first responders.

Palo Verde III

A6. LAW ENFORCEMENT: KEY COMMUNITY PARTNERS AND STAKEHOLDERS

Detective Mike Russo, Chandler Police Department

Law enforcement officers are key community partners in victim identification and response efforts in the health care setting. At Dignity Health, each internal multidisciplinary Task Force collaborates with law enforcement and other community stakeholders to learn about local trends and to debrief on cases as needed. In this workshop hear from local law enforcement officers about trends of trafficking in Arizona including vulnerable patient populations, presence of gang involvement, use of tattoos and local cases. The presenters will also address what to expect in the event law enforcement is called to the health care entity – and how to collaborate with officers in ongoing efforts. Target Audience: Public health and health care professionals.

2:30-3:00 PM

BREAK

3:00–4:30 PM

BREAKOUT SESSIONS B

Ballroom E

B1. HUMAN TRAFFICKING: CASE DEBRIEFINGS WITH Q&A

Dignity Health Teams with support from Holly Gibbs

Dignity Health teams will present actual cases in which a patient was identified in a hospital setting as a potential victim of human trafficking. Teams include the facility’s Task Force Leads and key staff involved with the case, e.g., security officers, social workers, chaplains, nurses, patient registration staff, and physicians. Target Audience: Health care professionals, including physicians, nurses, and social workers.

Ballroom F

B2. HUMAN TRAFFICKING IN INDIAN COUNTRY

*Jeri Moomaw, Executive Director, Innovations Human Trafficking Collaborative
Tyasha Wood, Associate of AMBER Alert in Indian Country*

Indian Country Today reports “Over the next few years, human trafficking will become one of the top three crimes against Native women.” Native women and youth, girls and boys, are vulnerable to traffickers. In this workshop, participants will hear an overview of sex and labor trafficking in Indian Country, including common control tactics and indicators of victimization. Participants will be educated and empowered to make a difference in their communities and in the lives of those affected by exploitation. Participants will be equipped to recognize and respond to victims, and provide longitudinal health services, using effective and culturally-appropriate techniques. Target Audience: Public health and health care professionals.

Ballroom G

B3. INTERSECTION OF HUMAN TRAFFICKING AND THE OPIOID CRISIS

Marti MacGibbon, Speaker, Author, Certified Mental Health Professional, HT Survivor

The power of addiction in human trafficking has been recognized by the criminal justice system.

Addiction can exacerbate a trafficked person's vulnerability, be part of a trafficker's means of coercing the captive person to submit, be a tool the trafficker uses to control the captive, and can be used by the captive person as a means of coping with the physical and mental traumas of being trafficked. Opioids in particular are an effective coercion tool for traffickers. Some traffickers recruit directly from substance use treatment facilities. This session dispels myths about both addiction and human trafficking, and provides survivor-informed, evidence-based information and trauma-informed recommendations and resources for service providers. Target Audience: Health care professionals, including mental health professionals.

Palo Verde I

B4. MERCY MARICOPA - MENTAL HEALTH NEEDS OF TRAFFICKED YOUTH

Lisa Lucchesi, Children's system of care coordinator

Sergeant Mark Doty, Phoenix Vice Enforcement Unit

Shanna Parker, Founder and CEO of Angels Go to Work, Public Relations and Communications Executive Chair of the National Survivor Network

Learn about a revolutionary collaboration between a regional behavioral health authority, a survivor leader and a local police department working together to create a successful outcome for trafficked youth. This breakout will include how a protocol creation combined with multi-disciplinary case reviews, mentorship and victim advocacy further the healing of these youth. Target Audience: Public health and health care professionals.

Palo Verde II

B5. THE CRITICAL ROLE OF EMS FIRST RESPONDERS

Shane Kelber, Battalion Chief / Paramedic at City of Chandler Fire Department

Brandon Hestand, Paramedic Liaison, Emergency Services, Chandler Regional Medical Center

Annika Huff, Survivor Advocate and Subject Matter Expert

As an EMS provider, chances are you have treated a victim of human trafficking and did not recognize it. EMS providers are often the first health care professionals to set eyes on victims. This workshop will teach EMS providers and other emergency medical providers how to identify risk factors and red flags of human trafficking, including both physical and sexual health indicators, and how to communicate concerns to emergency department staff. This workshop will include actual cases from Dignity Health that involved EMS providers. Target Audience: First responders and hospital professionals.

Palo Verde III

B6. COMMERCIAL SEX EXPLOITATION: HOW CAN HEALTH CARE REDUCE DEMAND?

Peter Qualliotine, Co-Founder of Organization of Prostitution Survivors and Creator of a 10-week extensive sex buyer education program for sex buyers arrested in Seattle, WA

Health care professionals can help to prevent exploitation from occurring within their systems and surrounding communities. For example, in this workshop, Peter Qualliotine will describe strategies to educate male staff, patients, and visitors about various topics that can help to prevent commercial sexual exploitation, including gender socialization, violence against women, and the oppression of pornography and prostitution. Target Audience: Health care professionals, including physicians.

**5:00 – 7:00 PM
Ballroom ABC**

EVENING RECEPTION

Enjoy our free end of the day networking and happy hour with heavy Hors d'oeuvres and cash bar. Find out what local survivors are doing in the community and network with attendees and presenters.

DINNER ON YOUR OWN

Day Two – August 7, 2018

7:15 – 8:00 AM **BREAKFAST AVAILABLE**
Ballroom ABCD

8:00 – 8:30 AM **WELCOME**
Ballroom ABCD *Elizabeth Keith, EVP, Sponsorship and Mission Integration, Dignity Health*
John Meza, Arizona Anti-Trafficking Network, Board President

REFLECTION
Paul Richardson, Interim Vice President, Dignity Health Foundation and President, Sequoia Hospital Foundation

8:30 - 10:00 AM **AND BOYS TOO**
Ballroom ABCD *Russell G. Wilson, Subject Matter Expert and Speaker*
Nathan Earl, Founder of Ark Freedom Alliance
This presentation will provide an insightful look at how victims face their daily lives. Topics include how to effectively develop strategies and tactics for identifying and engaging with male and LGBTQ victims; misconceptions regarding the intersectionality of male sexual orientation and gender expression; toxic masculinity; and how to divert future criminal involvement and other unhealthy behaviors.

10:00 – 10:30 AM **BREAK**

10:30 – 12:00 PM **CARE FOR OUR CAREGIVERS**
Ballroom ABCD *Perry M. Gee, PhD, RN, Nurse Scientist, Dignity Health*
Keith A. Frey, MD, MBA, Chief Physician Executive, Dignity Health Arizona
Lesly A. Kelly, PhD, RN, Assistant Professor, Arizona State University College of Nursing and Health Innovation
Caring for victims of abuse, neglect, and violence, including human trafficking, can leave a significant impact on health care workers. This expert panel will present concepts behind compassion satisfaction, compassion fatigue, and primary and secondary trauma. The panel will discuss research describing the consequences of secondary trauma, compassion fatigue and burnout as well as programs in place for nurses, physicians, and other health care workers. Panelists will share plans at Dignity Health to improve the work environment and increase personal resilience for employees.

12:00 – 1:00 PM **LUNCH**
Ballroom ABCD *Blessing: Sr. Judy Morasci, VP Mission Integration, Mercy Hospital Bakersfield and Mercy Southwest Hospital, Dignity Health*

1:00 – 2:30 PM **BREAKOUT SESSIONS C**

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4:45-5:30 pm
Ballroom ABCD

CALL TO ACTION AND CLOSING REFLECTION

AATN Leadership and Holly Gibbs
George West, VP, Mission Integration, Central Coast Service Area, Dignity Health